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# **Delaware National Guard Strategic Planning Process Overview**

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## Learning Objective



# Understand the Delaware National Guard Annual Strategic Planning Process

## THE DELAWARE ARMY NATIONAL GUARD

STRATEGIC PLAN (FY 2009 – 2014)



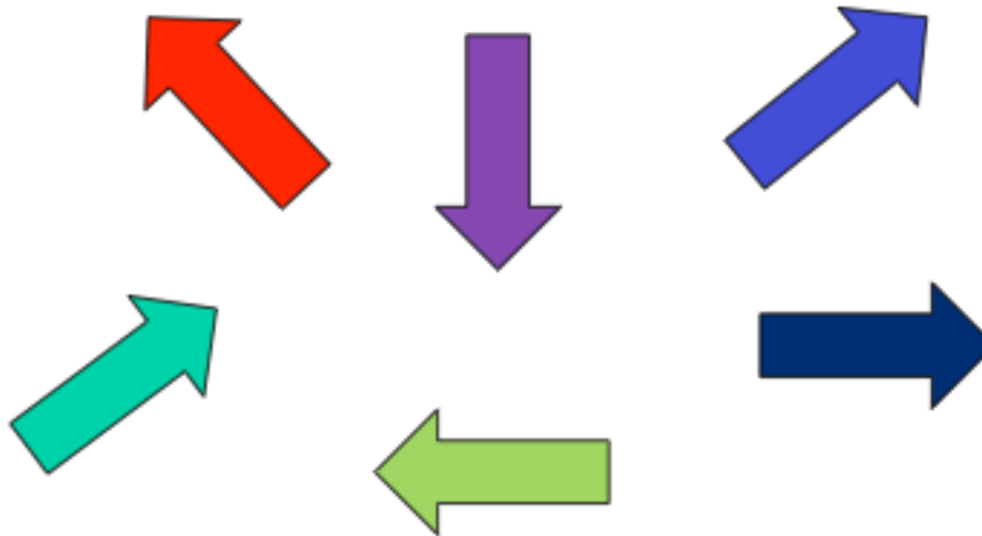
**READY**

**RESPONSIVE**

**RESPECTED**

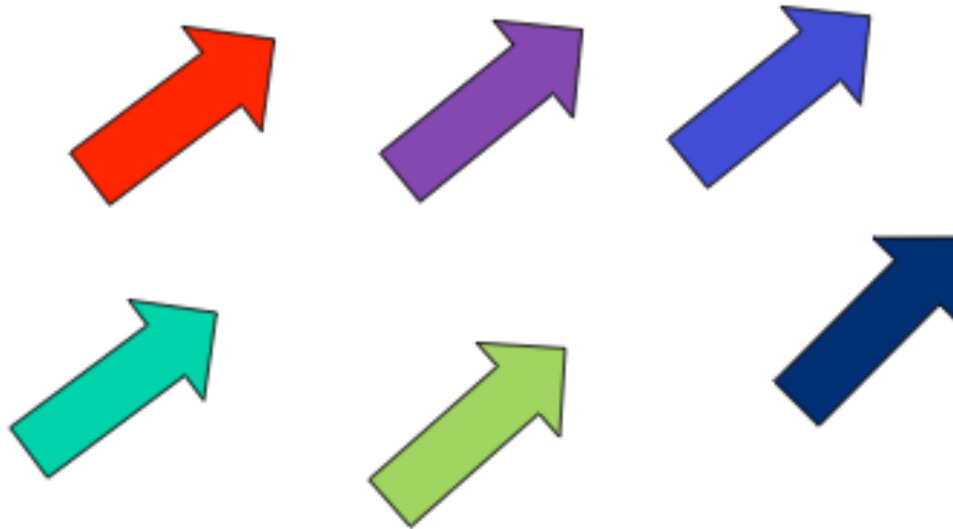


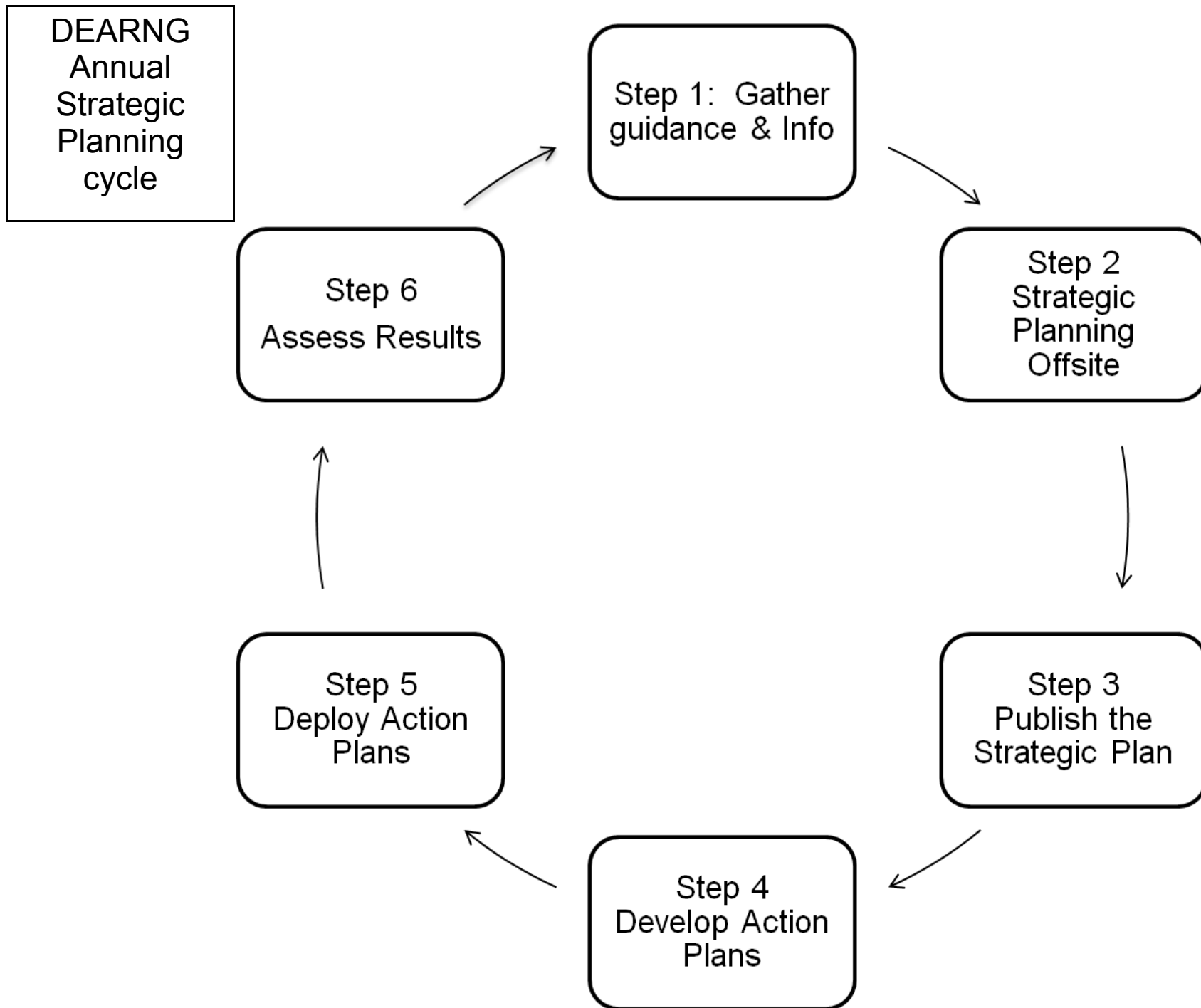
- **Strategic Plan**
  - Formalized roadmap that describes where we want to go as an organization

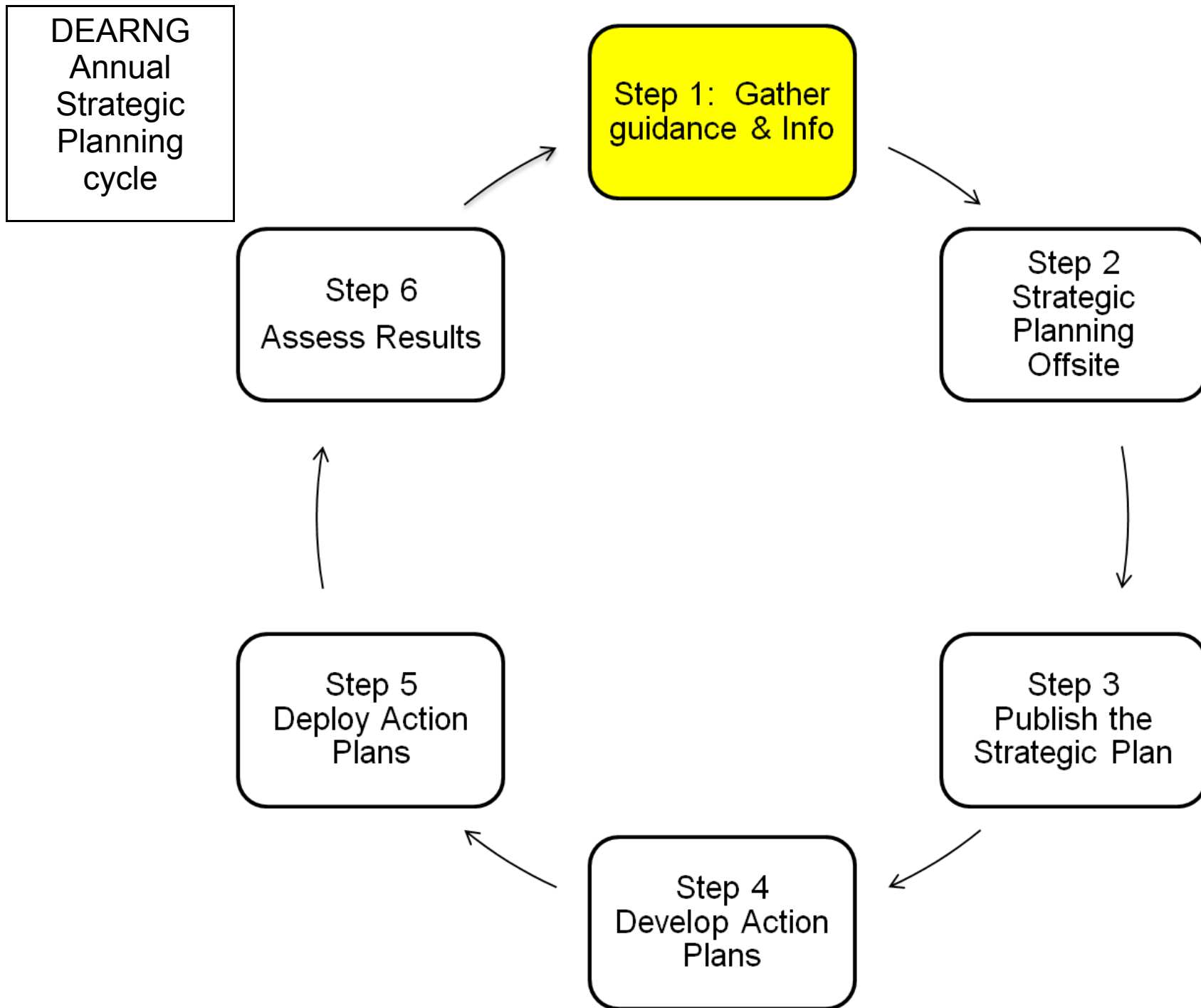




- **Strategic Plan**
  - Formalized roadmap that describes where we want to go as an organization
  - **Aligns organizational efforts**

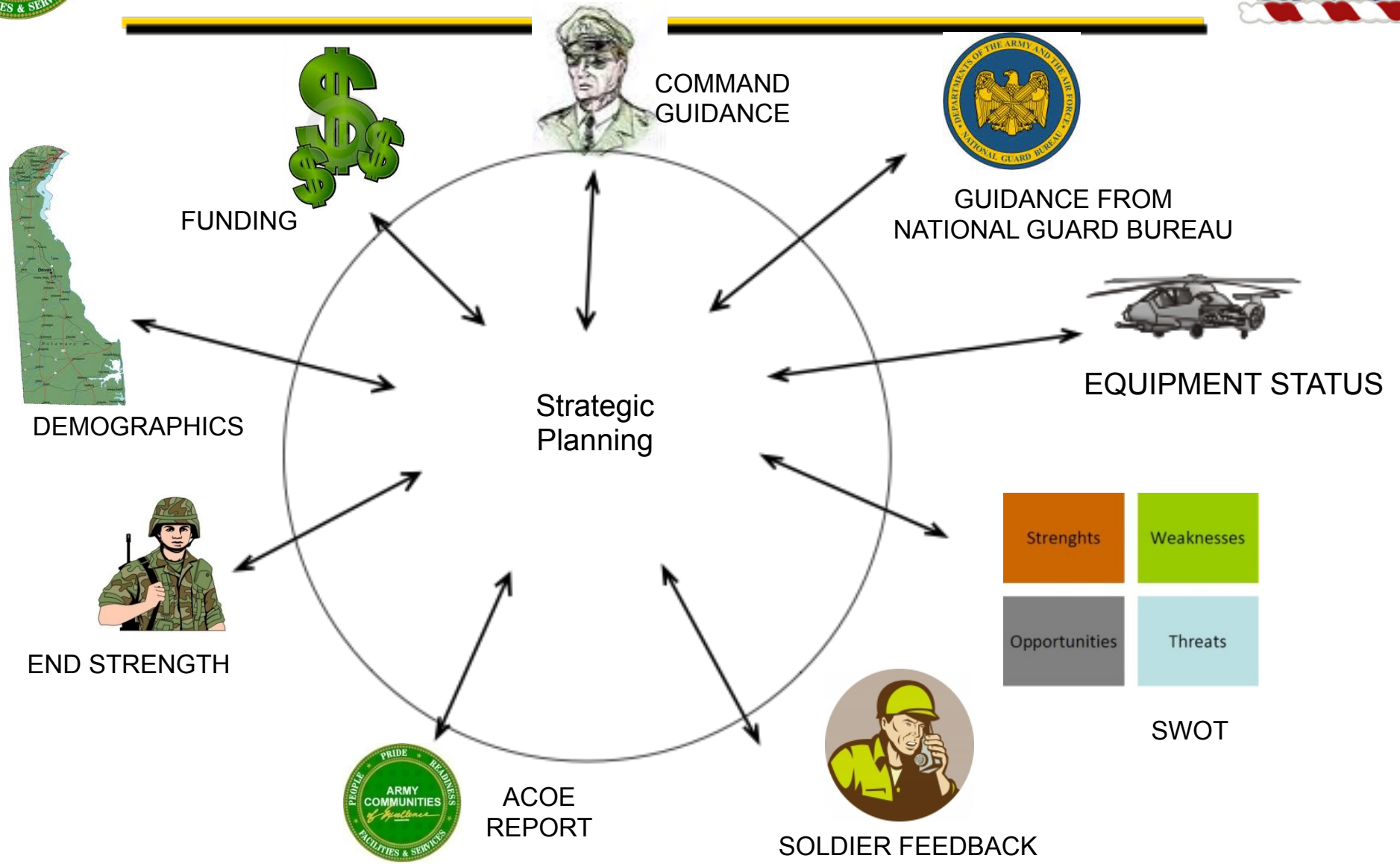








# Input to the Strategic Plan





## Commander's Vision

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**The Delaware Army National Guard is a capable, professional hometown force that provides a myriad of operational capabilities to our state and nation. It is comprised of dedicated, competent citizen Soldiers that are highly respected by the citizens of the state of Delaware.**



BG Scott Chambers





# Mission

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## Federal State Community



## Federal Mission

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- **Federal: Train and maintain combat ready units and Soldiers available to mobilize and deploy worldwide in support of the National Military Strategy.**





# State Mission



- State: As directed by the Governor, provide organized, trained and equipped units to protect Delaware's communities and their citizens in response to State emergencies and other special needs.





# Community Mission

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- Community: Participate in local, state, and national programs and partnerships that add value to our communities.

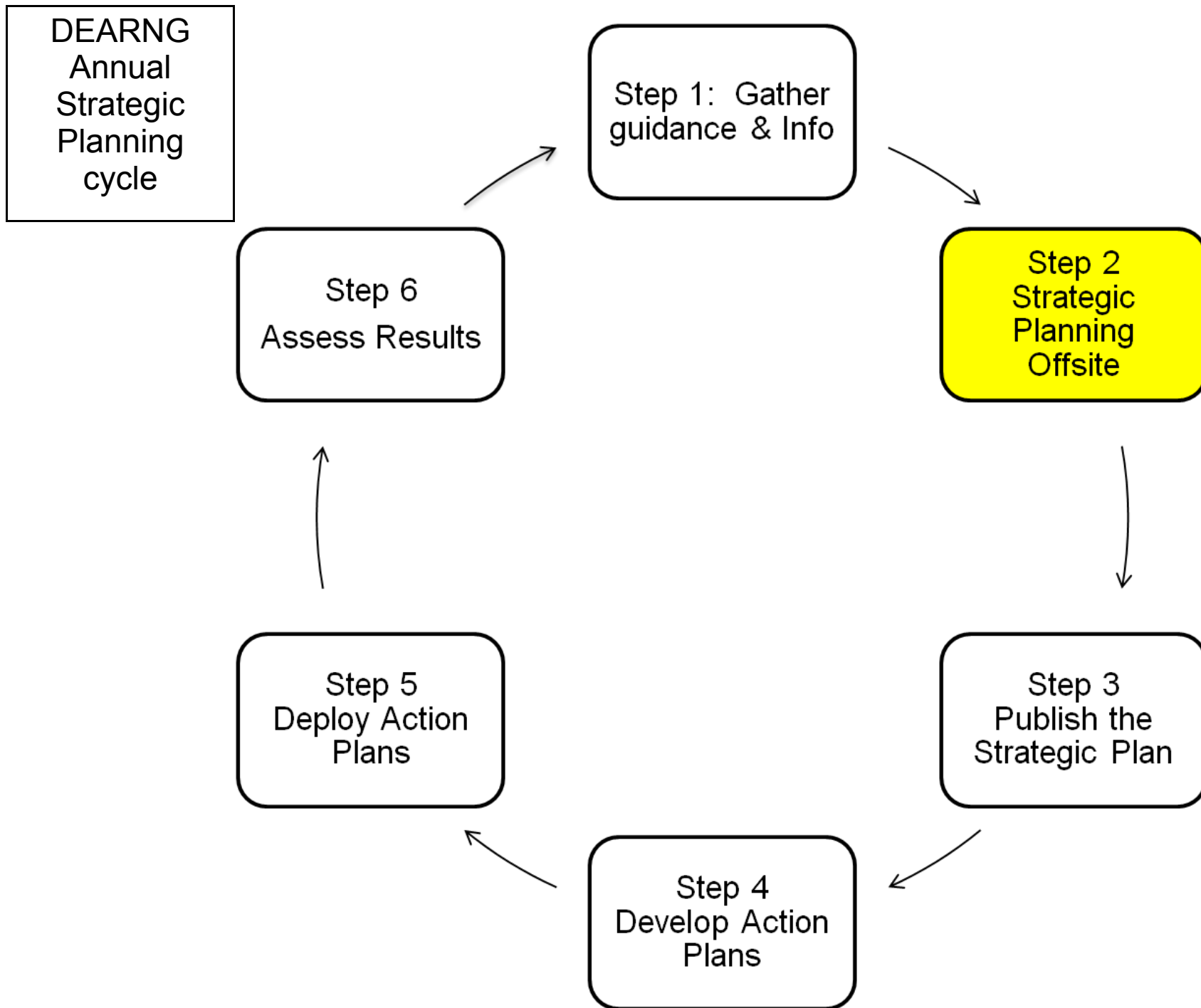


# Values



- **Loyalty**
- **Duty**
- **Respect**
- **Selfless-Service**
- **Honor**
- **Integrity**
- **Personal Courage**







# Priority Issues

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## **Critical to the success of the DEARNG:**

- 1. Provide Ready Forces**
- 2. Acquire and Manage Resources**
- 3. Add Value to Communities**
- 4. Promote Continuous Improvement**



# Strategic Goals & Objectives

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## Priority Issues

- Main areas critical to organizational success

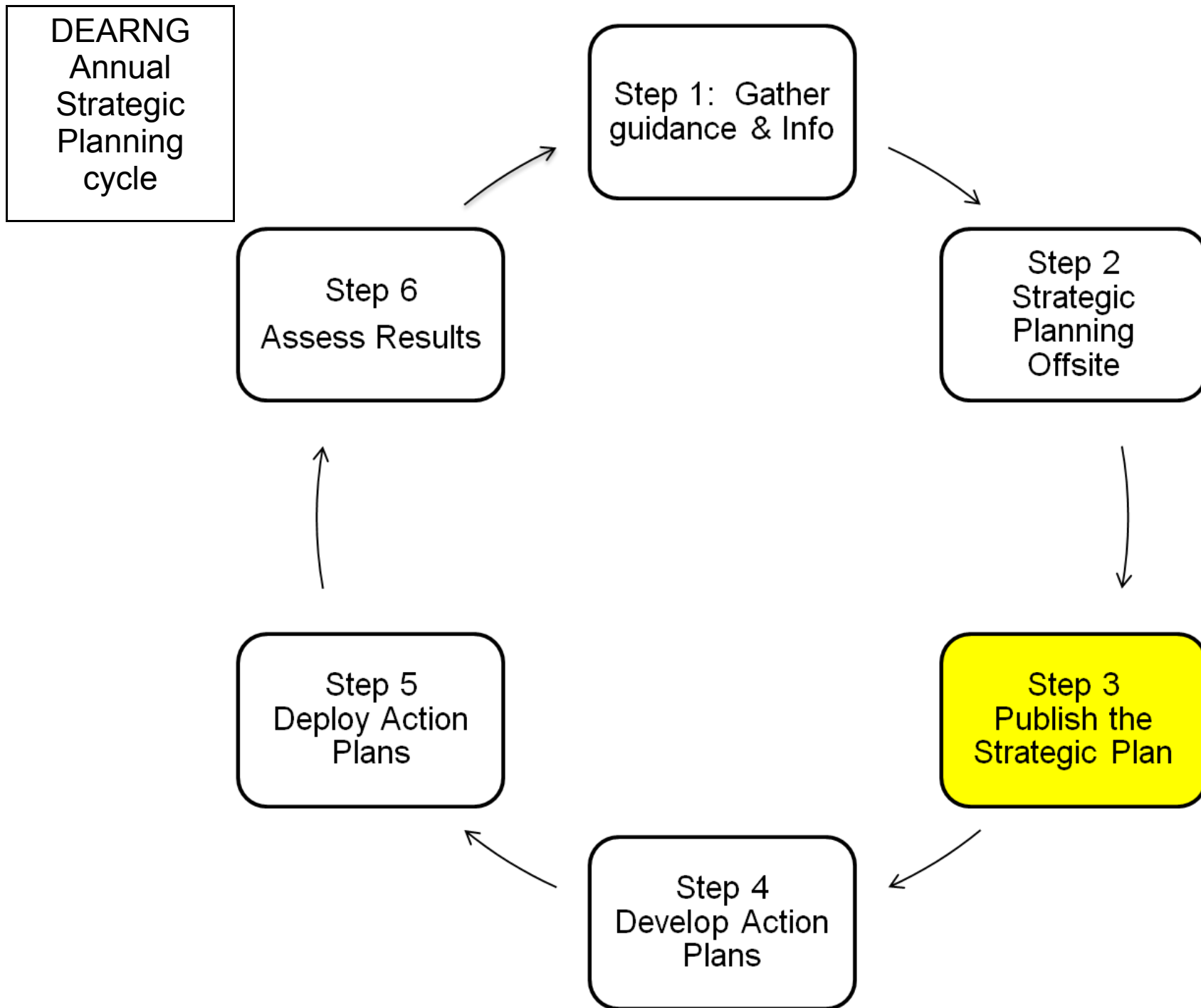
## Strategic Goals

- Critical to achieving priority issues

## Objectives

- » Outcomes that we want to measure





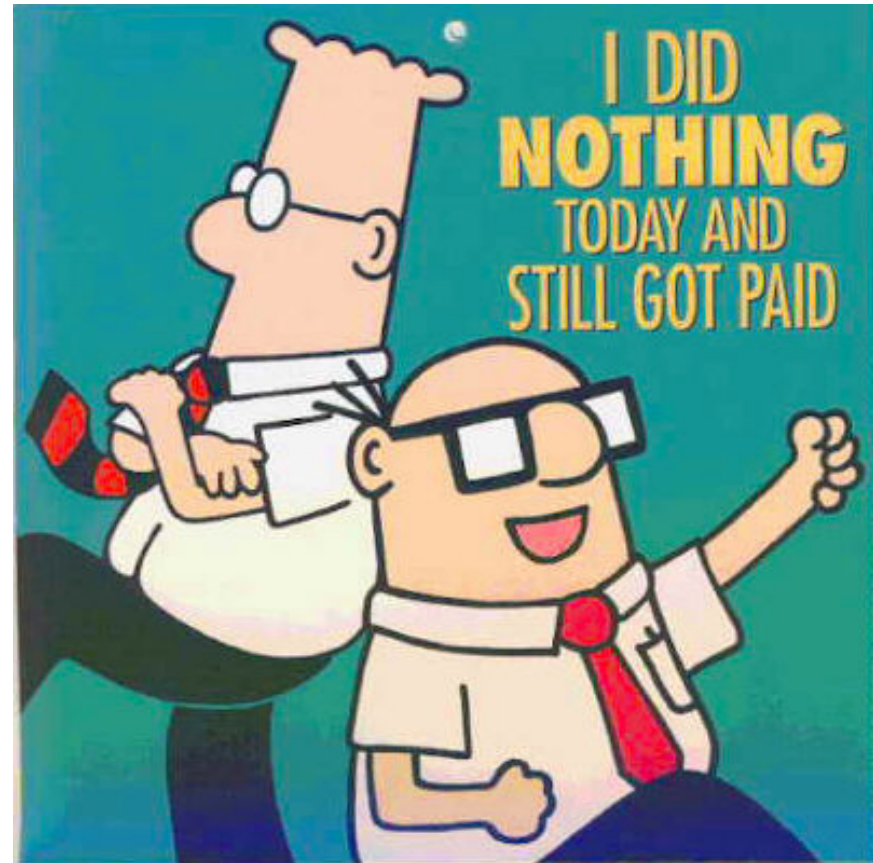


## So What??

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**What is MY  
part in the  
Strategic  
Plan?**





## So What??



**Know how  
you  
contribute!**





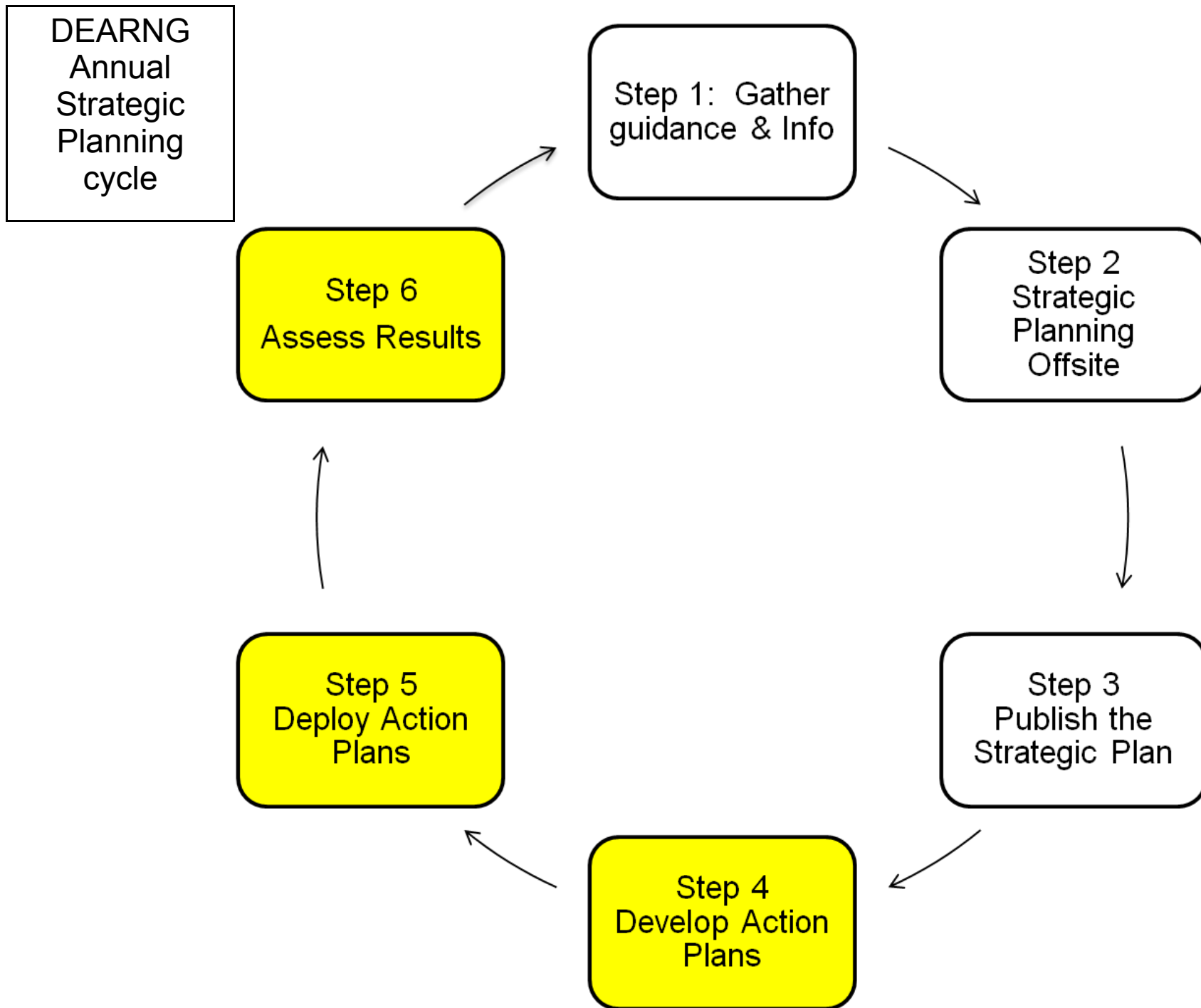
# Communicating the STRATPLAN

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- **Training**
- **Meetings**
- **Internet**
- **Newsletters**
- **Formations**
- **Social Media**
- **Evaluations**

Shhh...it's secret





# Continuous Cycle

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- **Chief of Staff meetings - Weekly**
- **Leadership Meetings - Monthly**
- **Strategic Assessment Mtgs - Quarterly**
- **Strategic Review Meeting - Annually**
- **ACOE Report - Annual**
- **Employee Satisfaction Survey - Annual**